



SAFETY HAPPENS LLC

Safety Happens ... If You Make It Happen

CAPABILITY STATEMENT

Small business owned by a service-disabled veteran

Safety-culture training from someone who lived the mishap. Founder Michael Lammey, a retired U.S. Navy Petty Officer First Class, survived the December 1, 2006 boiler explosion aboard USS Frank Cable: third-degree burns over 56% of his body and 56 surgeries. Procedures were followed and PPE was worn. Safety Happens teaches federal, military, and industrial teams how complacency and a false sense of security grow in good people, and what each person can do about it every day.

CORE COMPETENCIES

- Safety-culture keynotes for safety days, stand-downs, all-hands meetings, and conferences
- Complacency-prevention workshops built on each site's routine, high-energy tasks
- Hazard recognition and close-call learning for frontline crews
- Conditioned response: drilling emergency actions until they are automatic
- Speak-up and leader engagement: empowering workers to stop unsafe work
- 30-day team safety action plans and leadership feedback summaries
- Delivery in person nationwide or virtually (Zoom, Teams, or agency platform)

SERVICES & PRICING

Keynote: When Safety Happens To You **\$20 / participant**
Up to 90 minutes, in person or virtual. \$1,500 minimum per session.

Workshop: Beating Complacency Before It Beats You, Half-Day **\$3,500**
About 4 hours. Case study plus five facilitated modules; handouts, commitment cards, evaluations.

Workshop: Beating Complacency Before It Beats You, Full-Day **\$6,500**
About 8 hours. Adds speak-up practice, leading against complacency, the true cost, and a 30-day team action plan.

Travel billed separately at actual cost per the Federal Travel Regulation / Joint Travel Regulations. Government purchase cards accepted.

DIFFERENTIATORS

- **Instant credibility:** a survivor's first-hand account of a real mishap investigation, not a compliance lecture
- **Navy safety professional:** former NAVSEA Headquarters safety specialist (2011–2013), supporting Navy-wide shipyard safety; CP-12 safety career program graduate
- **Recognized:** Navy and Marine Corps Commendation Medal for actions the day of the explosion; subject of the documentary *Lammey's Purpose*; author of *Burnt, Broken, and Rebuilt*
- **Measurable takeaways:** every participant leaves with a written daily safety commitment

COMPANY DATA

UEI	D7V7NA9NKE23
CAGE	7HSN8
Primary NAICS	611430 Professional & Management Development Training
Business type	Small business, 51% owned by a service-disabled veteran (SBA VetCert application pending)
Founded	2013 · Texas LLC
Location	San Antonio, Texas
Payment	Government purchase card, invoice

PAST PERFORMANCE

- Puget Sound Naval Shipyard
- NASA Langley Research Center
- National Safety Council
- USS Abraham Lincoln winter safety stand-down
- North Carolina Department of Transportation
- Fayetteville Public Works Commission
- Cape Fear Public Utility Authority

WHAT CLIENTS SAY

"The Safety Happens briefings by Michael Lammey provided the most useful safety training our shipyard has ever received."
T. Brown, Puget Sound Naval Shipyard

Michael Lammey

Founder & CEO · Retired U.S. Navy, Petty Officer First Class

(210) 632-8367 · michael@safety-happens.com

safety-happens.com